

Studies excluded following full-text check

Reference	Reason for Exclusion
Abbott L. (2017). The Effect of Institution-Wide Implementation of Smart Slide Sheet Technology on the Incidence of Musculoskeletal Injuries in Nursing Personnel. <i>Effect of Institution-Wide Implementation of Smart Slide Sheet Technology on the Incidence of Musculoskeletal Injuries in Nursing Personnel</i> , , pp.1-1.	Population
Abbott S, Anto-Awuakye S and Bryar R ; Trivedi S G;. (2012). Returning to health visiting practice: Completing the circle. <i>Community Practitioner</i> , 85(9), pp.25-29.	No extractable data
Adaba G B and Kebebew Y. (2018). Improving a health information system for real-time data entries: An action research project using socio-technical systems theory. <i>Informatics for Health & Social Care</i> , 43(2), pp.159-171.	Irrelevant topic
Antony J, Lancaster J and McDermott O ; Bhat S ; Parida R ; Cudney E A;. (2021). An evaluation of Lean and Six Sigma methodologies in the national health service. <i>International Journal of Quality and Reliability Management</i> , , pp..	Study design
Atkinson C and Hall L . (2011). Flexible working and happiness in the NHS. <i>Employee Relations</i> , 33(2), pp.88-105.	Intervention
Bamford C. (2011). Mentoring in the twenty-first century. <i>Leadership in Health Services</i> , 24(2), pp.150-163.	Study design
Barody G. (2016). Can coaching paramedics help them reflect on their wellbeing and confidence and be empowered within their profession?. <i>International Journal of Evidence Based Coaching & Mentoring</i> , Special Issue No 10, pp.147-158.	Study design
Baxter R, Taylor N and Kellar I ; Lawton R ;. (2015). Learning from positively deviant wards to improve patient safety: An observational study protocol. <i>BMJ Open</i> , 5(12), pp..	No extractable data
Baxter R, Taylor N and Kellar I ; Lawton R ;. (2019). A qualitative positive deviance study to explore exceptionally safe care on medical wards for older people. <i>BMJ Quality and Safety</i> , 28(8), pp.618-626.	Study design
Beard J and Wood D . (2010). Application of Lean principles can reduce inpatient prescription dispensing times. <i>Pharmaceutical Journal</i> , 284(7597), pp.369-371.	No extractable data
Bejarano R C and Flores Y G; González G C; Gómez A L C; Salgado J G;. (2011). The mentorship program in the competency development of nursing professionals: the perspective from the United Kingdom. <i>Index de Enfermería</i> , 20(1-2), pp.6p-6p.	Language
Bilotta I, Dawson J F and King E B;. (2021). The Role of Fairness Perceptions in Patient and Employee Health: A Multilevel, Multisource Investigation. <i>Journal of Applied Psychology</i> , Advance online publication, pp..	Study design
Blake H, Zhou D and Batt M E;. (2013). Five-year workplace wellness intervention in the NHS. <i>Perspectives in public health</i> , 133(5), pp.262-271.	Intervention
Bowers L, Nijman H and Simpson A ; Jones J ;. (2011). The relationship between leadership, teamworking, structure, burnout and attitude to patients on acute psychiatric wards. <i>Social Psychiatry and Psychiatric Epidemiology: The International Journal for Research in Social and Genetic Epidemiology and Mental Health Services</i> , 46(2), pp.143-148.	Study design
Brand S L and Fleming L E; Wyatt K M;. (2015). Tailoring healthy workplace interventions to local healthcare settings: a complexity theory-informed workplace of well-being framework. <i>The Scientific World Journal</i> , 2015, pp..	Study design

Bruno A and Dell'Aversana G; Zunino A. (2017). Customer orientation and leadership in the health service sector: The role of workplace social support. <i>Frontiers in Psychology</i> , 8, pp..	Population
Buttigieg S C and West M A; Dawson J F;. (2011). Well-structured teams and the buffering of hospital employees from stress. <i>Health Services Management Research</i> , 24(4), pp.203-212.	Study design
Carman E M, Evans L and Miles G ;. (2021). Learning About Healthcare Resilience from the Initial Response to the COVID-19 Pandemic – A Physiotherapy Case Study. In: Congress of the International Ergonomics Association. : , pp.532-539. Available at: function URL() { [native code] }.	Intervention
Cassedy P, Epling M and Williamson L ; Harvey G ;. (2011). Providing cross-discipline group supervision to new supervisors: Challenging some common apprehensions and myths. In: Cutcliffe J R, Hyrkas K and Fowler F ;, ed., <i>Routledge handbook of clinical supervision: Fundamental international themes..</i> : , pp.208-217.	Irrelevant topic
Cook T and Brown C . (2017). Succession planning through therapy support worker apprenticeships...RCOT (Royal College of Occupational Therapist) Annual Conference 2017. <i>British Journal of Occupational Therapy</i> , 80, pp.23-24.	Article type
Crichton L. (2017). Can occupational therapists work in the nursing numbers on acute hospital wards?...RCOT (Royal College of Occupational Therapist) Annual Conference 2017. In: British Journal of Occupational Therapy. : , pp.98-98. Available at: function URL() { [native code] }.	Article type
Currie G, Lockett A and Finn R ; Martin G ; Waring J ;. (2012). Institutional work to maintain professional power: Recreating the model of medical professionalism. <i>Organization Studies</i> , 33(7), pp.937-962.	Irrelevant topic
Curtis R and O'Ferrall J More. (2018). 467 Organisational approach to occupational health and wellbeing in a national rehabilitation hospital. <i>Occupational and Environment Medicine</i> , 75(Suppl 2), pp.A332-333.	Article type
Davies N and Simelane B . (2017). The impact of seven-day working for patients and staff in an acute physical older adults unit: A service evaluation. <i>British Journal of Occupational Therapy</i> , 80(11), pp.689-693.	Study design
Davies N. (2017). Seven day working: evaluating the impact of extending occupational therapy services for older adults in the acute setting...RCOT (Royal College of Occupational Therapist) Annual Conference 2017. <i>British Journal of Occupational Therapy</i> , 80, pp.47-48.	Article type
Dean E. (2016). Shift in culture frees up time for nurses to spend with patients. <i>Nursing Management - UK</i> , 23(5), pp.8-9.	No extractable data
Dewar B and Cook F . (2014). Developing compassion through a relationship centred appreciative leadership programme. <i>Nurse Education Today</i> , 34(9), pp.1258-1264.	No extractable data
Donaghy G, McKeever K and Flanagan C ; O'Kane D ; McQuillan B ; Cash J ; Jack C ; Lundy C ;. (2018). Helping doctors in training to STEP-UP: A leadership and quality improvement programme in the belfast health and social care trust. <i>Ulster Medical Journal</i> , 87(2), pp.112-116.	No extractable data
Ebrahim S, Robinson S and Crooks S ; Harenwall S ; Forsyth A ;. (2016). Evaluation of awareness level knowledge and understanding framework personality disorder training with mental health staff: impact on attitudes and clinical practice. <i>Journal of Mental Health Training and Education & Practice</i> , 11(3), pp.133-143.	Intervention
Elston Julian, Gradinger Felix and Asthana Sheena ; Fox Matthew ; Dawson Louise ; Butler Dawn ; Byng Richard ;. (2019). Impact of "enhanced" intermediate care located in a health & wellbeing hub at the integrated care organisation (ico) in torbay and south devon, uk. <i>International Journal of Integrated Care</i> , 19(4), pp..	Article type

Esain A E, Williams S J; Gakhal S and Caley L ; Cooke M W;. (2012). Healthcare quality improvement - policy implications and practicalities. <i>International Journal of Health Care Quality Assurance</i> , 25(7), pp.565-581.	Irrelevant topic
Fasbender U, Van der Heijden B I J M and Grimshaw S ;. (2019). Job satisfaction, job stress and nurses' turnover intentions: The moderating roles of on-the-job and off-the-job embeddedness. <i>Journal of Advanced Nursing</i> , 75(2), pp.327-337.	Study design
Felstead I S and Springett K. (2016). An exploration of role model influence on adult nursing students' professional development: A phenomenological research study. <i>Nurse Education Today</i> , 37, pp.66-70.	Irrelevant topic
Fish R M and Gawne S J; Machin L. (2021). Balancing medical education with service in the workplace: a qualitative case study. <i>Journal of Workplace Learning</i> , 34(2), pp.176-187.	No extractable data
FitzRoy S. (2017). <i>Mental Health Professionals' Experience of Organisational Change in the NHS</i> . . .	Study design
Frawley T and Meehan A; De Brún A. (2018). Impact of organisational change for leaders in mental health. <i>Journal of health organization and management</i> , , pp..	Population
Goyal S and Law E . (2019). An introduction to Kaizen in health care. <i>British Journal of Hospital Medicine</i> , 80(3), pp.168-169.	No extractable data
Grant S, Ring A and Gabbay M ; Guthrie B ; McLean G ; Mair F S; Watt G ; Heaney D ; O'Donnell C ;. (2015). Soft governance, restratification and the 2004 general medical services contract: The case of UK primary care organisations and general practice teams. <i>Sociology of Health & Illness</i> , 37(1), pp.30-51.	Irrelevant topic
Gray D. (2016). Developing resilience and wellbeing for healthcare staff during organisational transition: The salutogenic approach. <i>International Journal of Evidence Based Coaching and Mentoring</i> , 14(2), pp.31-47.	Intervention
Haines S, Evans K and Timmons S ; Cutler E ;. (2021). A service improvement project of a legacy nurse programme to improve the retention of late career nurses. <i>Journal of Research in Nursing</i> , 26(7), pp.648-681.	Intervention
Hanley B, Scott H and Priest H ;. (2017). The impact of organisational change on professionals working within a Community Mental Health Team (CMHT): a psychodynamic perspective. <i>Psychoanalytic Psychotherapy</i> , 31(2), pp.176-194.	Study design
Hanney N and Karagic H . (2019). Responding to the NHS and social care workforce crisis: The enhancement of opportunities through collaborative partnerships. <i>Higher Education and Skills and Work-based Learning</i> , 9(2), pp.175-188.	Irrelevant topic
Hard E, Rock B and Stern J ;. (2015). Paradigms, politics and pragmatics: psychotherapy in primary care in City and Hackney – a new model for the NHS: Part 2: operational model, practice and outcomes. <i>Psychoanalytic Psychotherapy</i> , 29(2), pp.139-159.	Irrelevant topic
Hatton K A. (2019). <i>Developing coaching skills to support OD skills for leaders</i> . : .	Intervention
Heaslip V, Scammell J and Mills A ; Spriggs A ; Addis A ; Bond M ; Latchford C ; Warren A ; Borwell J ; Tee S ;. (2018). Service user engagement in healthcare education as a mechanism for value based recruitment: An evaluation study. <i>Nurse Education Today</i> , 60, pp.107-113.	Study design
Herron J B. T, French R and Gilliam A D;. (2018). Extended operating times are more efficient, save money and maintain a high staff and patient satisfaction. <i>Journal of Perioperative Practice</i> , 28(9), pp.231-237.	No extractable data
Hewison A, Gale N and Yeats R ; Shapiro J ;. (2013). An evaluation of staff engagement programmes in four National Health Service Acute Trusts. <i>Journal of Health and Organisation and Management</i> , 27(1), pp.85-105.	Study design
Hignett S, Fray M and Bengner J ; Jones A ; Coates D ; Rumsey J ;. (2012). CURE (Community Urgent Response Environment): portable work stations. <i>Journal of Paramedic Practice</i> , 4(6), pp.352-358.	Irrelevant topic

Howe C and Bell D . (2014). Improving engagement in a quality collaborative. <i>British Journal of Health Care Management</i> , 20(11), pp.528-535.	Irrelevant topic
Jackson C, Manley K and Vibhuti M ;. (2021). Change starts with me: an impact evaluation of a multiprofessional leadership programme to support primary care networks in the South East of England. <i>Leadership in Health Services</i> , , pp.1751-1879.	Intervention
Jasper M A, Grundy L and Curry E ; Jones L ;. (2010). Challenges in designing an All-Wales professional development programme to empower ward sisters and charge nurses. <i>Journal of Nursing Management (John Wiley & Sons and Inc.)</i> , 18(6), pp.645-653.	Irrelevant topic
Jellicoe-Jones L, Love M and Butterworth R ; Riding C ;. (2011). Case study 4: From ticking boxes to effective risk management. In: Whittington R and Logan C , ed., <i>Self-harm and violence: Towards best practice in managing risk in mental health services..</i> Chichester: Wiley-Blackwell, pp.267-278.	Study design
Jones M, Robson D and Whitfield S ; Gray R ;. (2010). Does psychopharmacology training enhance the knowledge of mental health nurses who prescribe?. <i>Journal of Psychiatric and Mental Health Nursing</i> , 17(9), pp.804-812.	Irrelevant topic
Kamau C. (2014). Outcomes of care programme approach, dual diagnosis, carer support and psychological therapy inductions. <i>The Psychiatric Bulletin</i> , 38(4), pp.172-174.	Study design
Kelliher C and Parry E . (2015). Change in healthcare: The impact on NHS managers. <i>Journal of Organizational Change Management</i> , 28(4), pp.591-602.	Study design
Kemp P, Gilding M and Seewooruttun K ; Walsh H ;. (2016). A work-based learning approach for clinical support workers on mental health inpatient wards. <i>Nursing standard (Royal College of Nursing (Great Britain) : 1987)</i> , 31(3), pp.48-55.	Study design
Keville S, Conlan L-M and Adlington B ; Brindley R ; Abraham-Smith K ; Shaverin L ; Simpson L ; Nel P W;. (2017). Can voicing conflict within experiential learning groups facilitate connection? building and developing effective multi-disciplinary team-working skills. <i>Reflective Practice</i> , 18(1), pp.55-66.	Intervention
Khandaker G M, Gandamaneni P K; Dibben C R. M; Cherukuru S and Cairns P ; Ray M K;. (2013). Evaluating care pathways for community psychiatry in England: A qualitative study. <i>Journal of Evaluation in Clinical Practice</i> , 19(2), pp.298-303.	Study design
King C. (2015). Health visitors' accounts of the impacts of 'Hall 4' on their practice and profession: a qualitative study. <i>Community Practitioner</i> , 88(2), pp.24-27.	Study design
Kingswood M. (2014). <i>Being organisationally changed: exploring the NHS professional staff the impact of organisational change.</i> . University of Essex (United Kingdom).	Irrelevant topic
Kokkinen L, Virtanen M and Pentti J ; Vahtera J ; Kivimäki M ;. (2013). Does transfer of work from a public sector organisation to a commercial enterprise without staff reductions increase risk of long-term sickness absence among the staff? A cohort study of laboratory and radiology employees. <i>Occupational and Environmental Medicine</i> , 70(8), pp.585-587.	Population
Lindsay C, Commander J and Findlay P ; Bennie M ; Corcoran E D; Van Der Meer R ;. (2014). 'Lean', new technologies and employment in public health services: Employees' experiences in the National Health Service. <i>The International Journal of Human Resource Management</i> , 25(21), pp.2941-2956.	Study design
McArthur G S and Burns I. (2008). An evaluation, at the 1-year stage, of a 3-year project to introduce practice education facilitators to NHS Tayside and Fife. <i>Nurse Education in Practice</i> , 8(3), pp.149-155.	No extractable data
McCarthy I, Taylor C and Leamy M ; Reynolds E ; Maben J ;. (2021). 'We needed to talk about it': The experience of sharing the emotional impact of health care	Study design

work as a panellist in Schwartz Center Rounds® in the UK. <i>Journal of Health Services Research and Policy</i> , 26(1), pp.20-27.	
McKellar D, Stanley H and Manley K ; Moore S ; Lloyd T ; Hardwick C ; Ronder C ;. (2021). From Fractured to Flourishing Developing Clinical Leadership for Frontline Culture Change. In: Manley K, Wilson V and Øye C ;, ed., <i>International Practice Development in Health and Social Care</i> . : , pp..	No extractable data
Morrow E, Robert G and Maben J ;. (2014). Exploring the nature and impact of leadership on the local implementation of The Productive Ward Releasing Time to Care™. <i>Journal of Health and Organisation and Management</i> , 28(2), pp.154-176.	Study design
Odedra K and Hitchcock J . (2012). Implementation of nursing grand rounds at a large acute hospital trust. <i>British Journal of Nursing</i> , 21(3), pp.182-185.	Irrelevant topic
Ogbonnaya C and Valizade D . (2018). High performance work practices, employee outcomes and organizational performance: A 2-1-2 multilevel mediation analysis. <i>The International Journal of Human Resource Management</i> , 29(2), pp.239-259.	Study design
Ogbonnaya C, Daniels K and Connolly S ; van Veldhoven M ;. (2017). Integrated and isolated impact of high-performance work practices on employee health and well-being: A comparative study. <i>Journal of Occupational Health Psychology</i> , 22(1), pp.98-114.	Study design
Ogbonnaya C, Tillman C J and Gonzalez K ;. (2018). Perceived organizational support in health care: The importance of teamwork and training for employee well-being and patient satisfaction. <i>Group & Organization Management</i> , 43(3), pp.475-503.	Study design
Osler D. (201). <i>The Long term Impact of a 3 Session ACT Intervention on Staff wellbeing</i> . . Leeds University.	Intervention
Parkinson S, Smith J and Sidhu M ;. (2021). Early development of primary care networks in the NHS in England: A qualitative mixed-methods evaluation. <i>BMJ Open</i> , 11(12), pp..	No extractable data
Petrakaki D and Kornelakis A . (2016). 'We can only request what's in our protocol': technology and work autonomy in healthcare. <i>New Technology and Work and Employment</i> , 31(3), pp.223-237.	No extractable data
Phillips N and Byrne G . (2013). Enhancing frontline clinical leadership in an acute hospital trust. <i>Journal of Clinical Nursing</i> , 22(17-18), pp.2625-2635.	Study design
Pope C and Turnbull J . (2017). Using the concept of hubots to understand the work entailed in using digital technologies in healthcare. <i>Journal of Health and Organisation and Management</i> , 31(5), pp.556-566.	No extractable data
Pope C, Halford S and Turnbull J ; Prichard J ; Calestani M ; May C ;. (2013). Using computer decision support systems in NHS emergency and urgent care: ethnographic study using normalisation process theory. <i>BMC Health Services Research</i> , 13(1), pp.111-111.	Study design
Pope C, Turnbull J and Jones J ; Prichard J ; Rowsell A ; Halford S ;. (2017). Has the NHS 111 urgent care telephone service been a success? Case study and secondary data analysis in England. <i>BMJ Open</i> , 7(5), pp..	No extractable data
Quarrie S and Baker C . (2017). A rotation of all sorts. New Graduate Occupational Therapist rotation across Health (Physical & Mental) and Social Care...RCOT (Royal College of Occupational Therapist) Annual Conference 2017. <i>British Journal of Occupational Therapy</i> , 80, pp.48-48.	Article type
Rehill N, Begley A and Mantell K ; Roberts C M;. (2020). Clinical academic leadership in COVID-19: A rapid response to sharing emerging insights in intensive care. <i>BMJ Leader</i> , 4(4), pp.228-230.	Intervention
Rivas C, Abbott S and Taylor S J. C; Clarke A ; Roberts C M; Stone R ; Griffiths C ;. (2010). Collaborative working within UK NHS secondary care and across sectors for COPD and the impact of peer review: Qualitative findings from the UK national COPD resources and outcomes project. <i>International Journal of Integrated Care</i> , 10(3), pp..	Study design

Robert G, Philippou J and Leamy M ; Reynolds E ; Ross S ; Bennett L ; Taylor C ; Shuldham C ; Maben J ;. (2017). Exploring the adoption of Schwartz Center Rounds as an organisational innovation to improve staff well-being in England, 2009–2015. <i>BMJ open</i> , 7(1), pp.e014326.	Study design
Ryrie I, Williams H and Wamsley R ; Dwyer J ;. (2000). Basic Grade Occupational Therapists: a Descriptive Evaluation of a Community Rotation Scheme. <i>British Journal of Occupational Therapy</i> , 63(8), pp.399-404.	Study design
Strauss C, Gu J and Montero-Marin J ; Whittington A ; Chapman C ; Kuyken W ;. (2021). Reducing stress and promoting well-being in healthcare workers using mindfulness-based cognitive therapy for life. <i>International Journal of Clinical and Health Psychology</i> , 21(2), pp..	Intervention
Strauss C, Gu J and Pitman N ; Chapman C ; Kuyken W ; Whittington A ;. (2018). Evaluation of mindfulness-based cognitive therapy for life and a cognitive behavioural therapy stress-management workshop to improve healthcare staff stress: Study protocol for two randomised controlled trials. <i>Trials</i> , 19(1), pp..	Intervention
Suter J, Kowalski T and Anaya-Montes M, Chalkley M, Jacobs R, Rodriguez-Santana I. (2020). The impact of moving to a 12h shift pattern on employee wellbeing: A qualitative study in an acute mental health setting. <i>International Journal of Nursing Studies</i> , 112, pp.103699.	Study design
Thew M and Cox D . (2017). A pre-post evaluation of an occupational therapist led group lifestyle and resilience course for well employees in a public sector workplace...RCOT (Royal College of Occupational Therapist) Annual Conference 2017. <i>British Journal of Occupational Therapy</i> , 80, pp.63-63.	Article type
Thomas R, Williams M and Smit G ; Chater A ;. (2020). Replacing sugary snacks with fruit, nuts and seeds at nurses' stations within a uk oncology unit: A pilot intervention study. <i>British Journal of Medical Practitioners</i> , 13(2), pp.1.	Intervention
Turnbull J, Calestani M and Pope C ; Halford S ; Prichard J ;. (2011). 017 Case study of a computer decision support system for emergency care: the impact on the ambulance control room. In: <i>Emergency Medicine Journal</i> . : , pp.e1-e1. Available at: function URL() { [native code] }.	Article type
Turnbull J, Prichard J and Halford S ; Pope C ; Salisbury C ;. (2012). Reconfiguring the emergency and urgent care workforce: Mixed methods study of skills and the everyday work of non-clinical call-handlers in the NHS. <i>Journal of Health Services Research and Policy</i> , 17(4), pp.233-240.	No extractable data
Turnbull Joanne, Prichard Jane and Pope Catherine ; Brook Simon ; Rowsell Alison ;. (2017). Risk work in NHS 111: the everyday work of managing risk in telephone assessment using a computer decision support system. <i>Health and Risk & Society</i> , 19(3/4), pp.189-208.	No extractable data
Vezyridis P and Timmons S . (2014). National targets, process transformation and local consequences in an NHS emergency department (ED): A qualitative study. <i>BMC Emergency Medicine</i> , 14(1), pp..	Irrelevant topic
Want J, Sloan C and Kilgannon H ;. (2019). Supporting the leadership development of Integrated Team Leaders; applying the essential building blocks to support and improve team performance. <i>International Journal of Integrated Care (IJIC)</i> , 19(S1), pp.1-2.	Article type
Williamson G R, Callaghan L and Whittlesea E ; Mutton L ; Heath V ;. (2011). Longitudinal evaluation of the impact of placement development teams on student support in clinical practice. <i>Open Nursing Journal</i> , 5, pp.14-23.	Irrelevant topic
Wright N, Zakarin M and Blake H ;. (2016). Nurses' views on workplace wellbeing programmes. <i>British Journal of Nursing</i> , 25(21), pp.1208-1212.	Intervention
Zhang S, Woodburn A and Dorrington S ; Beck A ; Winter H ;. (2022). Experiences of staff working in a mental health trust during the COVID-19 pandemic and appraisal of staff support services. <i>International Journal of Workplace Health Management</i> , 15(2), pp.145-173.	Study design